

WHO WE ARE

A niche, global business consulting and technology organization that assists enterprises, with strategies and solutions in the areas of Technology, Business Planning, Management and Analytics. Years of experience in various business processes – Sales & Marketing, Planning, Logistics & Fulfillment further supports our technology solutions. We have been fortunate to have earned the respect and trust of our customers across different sizes and industries. Several of them have worked with us for many years.

Specifically, in the area of Software Development and Technology, our developers and technologists are able to research , design, develop and help deploy solutions that best combine understanding and experience across current, as well as emerging platforms. The primary drivers are agility, flexibility and ease of use.

OUR CAPABILITIES/SERVICES PORTFOLIO

Are terms like Open Source, Web 2.0/3.0, Cloud, IDM (Identity Management) and emerging trends like Social Media, RIA, Tablet based development causing concern? Let us work with you to demystify these trends and put these technologies to use ! The following graphic illustrates our capabilities and levels of our practitioners' proficiencies. In addition, our portfolio also includes software deployed and managed as a service, and made available for your enterprise, as appropriate.

Software Development			Level I	\$ x
Custom Development • PHP, MySQL	Emerging Technologies • iOS. Android	Enterprise Platforms & Packages • Identity & Access Management –	 Experienced Practitioner Standard technologies - PHP, MySQL, ASP Basic Analysis, Design 	
Apache, jQuery Ajax, JSON Web 2.0, Web 3.0, Networks Adobe Flash/Flex, AIR, HTML5 Oracle, Peoplesoft, Sun, CA SCM, CRM, BPM, ERP Analysis, Design & Analytics Creative Design, Web Presence, Social Media Process Mapping, Business Analysis. Architecture Custom Analytics and Decision Support Engagement Planning and Design Project and Program Management Solution Deployment, Ongoing Support		Level II • Advanced Practitioner • Specialized Technologies- IDM, SCM, CRM • Mentor to Level I practitioners	\$1.5 x	
		Level III • Expert Practitioner • Cross Platform Systems Architecture • Program Lead/Engagement Manager	\$2 x	

OUR APPROACH/METHODOLOGY

We bring the best of tools and people to the table as well as a leveraged model that brings geographically dispersed, but effective teams in onsite/offsite, onshore/offshore combinations. The 'team' that gets integrated with your operation, could be 1 person or several individuals – depending on your need. In effect it becomes an extension of your business/organization. Frequent (often daily) communication, audio/video/test based collaboration, disciplined project/task management, creativity and research in solution design and a structured process of development, testing and deployment of solutions in your own environment or ours further defines our methodology. We keep our fee structure simple - preferably a monthly retainer across the three levels of proficiencies as illustrated above (call to find out what 'x' is !)

OUR PRINCIPLES

Simple – we understand Business, we understand Technology and we understand another simple concept called 'Trust'. We bring these three ingredients to every opportunity to develop and offer the best solutions to benefit our customers and create value for our customers and ourselves. Above all, we respect and value people and relationships – in our own organization and that of our customers. Ultimately people are the true assets in any organization and key to problem solving, solution building and business success. We put a lot of effort into this department! We are entrepreneurial by nature and so are many of our people. Click here to take a peek at <u>our people</u>, and <u>our facilities</u>.